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HEALTH, SAFETY, QUALITY & ENVIRONMENTAL (HSQE) POLICY & COMMITMENT

Fenner Precision Polymers UK is a Michelin owned business unit and is a consolidation of two business brands: **James Dawson Air & Fluid Handling & Fenner Precision Hi-Tech Coated Fabrics & Motion Control.**

James Dawson manufactures a range of reinforced silicone and organic rubber hoses used extensively in stationary and motive power applications, including ICE, Hydrogen and Electric platforms.

Fenner Precision manufactures a wide range of reinforced polymer products including conveyor belts, stretch bands, tyres, industrial rubber products, coated fabrics and textiles used in a wide range of applications from automotive to infrastructure installations. All products are manufactured across two separate facilities in Lincoln, UK.

Guided by Michelin's Performance and Responsibility Charter (PRM) and as a responsible member of the local community, we are permanently committed to understanding and reducing the adverse impacts of our business activities, protecting our personnel, our environment, our assets, our Supply Chain and meeting the specifications and expectations of our customers, in order to maintain continuity and sustainability. This is done through the effective use of our **Management Systems** that are continually reviewed and improved wherever possible.

Through our process-based approach and continuous improvement activities in all areas of our business, we demonstrate our commitment to the provision of safe and healthy working conditions, elimination of hazards, a reduction of risks and delivering defect free products to our customers, manufactured right first time.

In each HSQE domain, our actions are organised along the following general direction:

- ✓ Complying with all applicable requirements particularly with legislation, regulations, internal company requirements, customer expectations and obligations towards other interested parties.
- ✓ Managing risk through objective assessments and implementing appropriate controls.
- ✓ Understanding and documenting our aspects and impacts.
- ✓ Determining objectives and measuring our performance against them.
- ✓ Continuously reviewing, auditing and improving our HSQE performance.
- ✓ Regularly auditing the effectiveness of our Management Systems and implementing corrective actions as required.
- ✓ Consulting, informing, communicating and training as much as necessary, in order that everyone becomes an active participant and assumes their HSQE responsibilities.

Through our professionalism, behaviour and active participation we each commit and contribute to our individual and collective performance in the above.

Fraser Duncan

Director of Manufacturing

Fraser Duncan

Fraser Duncan (Jan 11, 2024 12:26 GMT)

Michael Dickinson

A&FH Product Family Leader

for M.D.

Elaine Greensmith

Finance Director

E Greensmith

E Greensmith (Jan 15, 2024 09:06 GMT)

Rick Williams

HTCF Product Family Leader

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Rick Williams (Jan 15, 2024 14:19 EST)

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Brian Slingluff (Jan 15, 2024 16:43 EST)

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